



Enter Percent Increase here: 1.50%  
 Enter TRS Percent here: 9.00%

Base 36732  
 Base minus TRS 33426

| Step | BA    |           | BA+8  |           | BA+15 |           | BA+24 |           | MS BA+30 |           | MS+8 BA+38 |           | MS+15 |           | MS+24 |           | MS+30 |           |  |
|------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|----------|-----------|------------|-----------|-------|-----------|-------|-----------|-------|-----------|--|
|      | Base  | minus TRS | Base  | minus TRS | Base  | minus TRS | Base  | minus TRS | Base     | minus TRS | Base       | minus TRS | Base  | minus TRS | Base  | minus TRS | Base  | minus TRS |  |
| 0    |       |           |       |           |       |           |       |           |          |           |            |           |       |           |       |           |       |           |  |
| 1    | 36732 | 33426     | 37213 | 33864     | 37694 | 34301     | 38176 | 34740     | 38656    | 35177     | 39138      | 35616     | 39554 | 35994     | 40037 | 36433     | 40517 | 36870     |  |
| 2    | 37306 | 33948     | 37786 | 34385     | 38266 | 34822     | 38748 | 35261     | 39228    | 35698     | 39711      | 36137     | 40128 | 36516     | 40609 | 36954     | 41090 | 37392     |  |
| 3    | 37903 | 34491     | 38383 | 34928     | 38864 | 35366     | 38864 | 35804     | 39826    | 36241     | 40308      | 36680     | 40725 | 37060     | 41206 | 37498     | 41687 | 37935     |  |
| 4    | 38523 | 35056     | 39004 | 35494     | 39485 | 35931     | 39967 | 36370     | 40447    | 36807     | 40928      | 37245     | 41345 | 37624     | 41828 | 38063     | 42308 | 38500     |  |
| 5    | 39164 | 35639     | 39645 | 36077     | 40127 | 36515     | 40608 | 36953     | 41089    | 37391     | 41570      | 37829     | 42052 | 38267     | 42532 | 38704     | 43013 | 39142     |  |
| 6    | 39806 | 36224     | 40287 | 36662     | 40769 | 37100     | 41249 | 37537     | 41730    | 37974     | 42111      | 38412     | 42802 | 38950     | 43283 | 39388     | 43765 | 39826     |  |
| 7    | 40447 | 36807     | 40928 | 37245     | 41410 | 37683     | 41891 | 38121     | 42372    | 38559     | 42853      | 38997     | 43552 | 39633     | 44034 | 40071     | 44515 | 40509     |  |
| 8    | 41089 | 37391     | 41570 | 37829     | 42052 | 38267     | 42532 | 38704     | 43013    | 39142     | 43494      | 39580     | 44303 | 40315     | 44784 | 40753     | 45265 | 41191     |  |
| 9    | 41794 | 38033     | 42276 | 38471     | 42757 | 38909     | 43238 | 39347     | 43720    | 39785     | 44201      | 40223     | 45054 | 40999     | 45534 | 41436     | 46015 | 41874     |  |
| 10   | 42500 | 38675     | 42981 | 39113     | 43462 | 39551     | 43944 | 39989     | 44425    | 40427     | 44906      | 40865     | 45804 | 41682     | 46286 | 42120     | 46767 | 42558     |  |
| 11   |       |           | 44169 | 40193     | 44169 | 40193     | 44650 | 40631     | 45130    | 41068     | 45611      | 41506     | 46555 | 42365     | 47036 | 42803     | 47517 | 43241     |  |
| 12   |       |           | 44874 | 40835     | 44874 | 40835     | 45355 | 41273     | 45836    | 41711     | 46318      | 42149     | 47305 | 43047     | 47786 | 43485     | 48267 | 43923     |  |
| 13   |       |           | 45579 | 41477     | 45579 | 41477     | 46060 | 41915     | 46542    | 42353     | 47023      | 42791     | 48056 | 43731     | 48537 | 44169     | 49018 | 44606     |  |
| 14   |       |           | 46286 | 42120     | 46286 | 42120     | 46767 | 42558     | 47247    | 42995     | 47728      | 43433     | 48807 | 44414     | 49288 | 44852     | 49769 | 45290     |  |
| 15   |       |           | 46991 | 42762     | 46991 | 42762     | 47472 | 43200     | 47953    | 43638     | 48435      | 44075     | 49557 | 45097     | 50098 | 45535     | 50519 | 45973     |  |
| 16   |       |           | 47696 | 43403     | 47696 | 43403     | 48177 | 43841     | 48659    | 44279     | 49140      | 44717     | 50307 | 45779     | 50788 | 46217     | 51270 | 46655     |  |
| 17   |       |           | 48402 | 44046     | 48402 | 44046     | 48884 | 44484     | 49365    | 44922     | 49845      | 45359     | 51058 | 46463     | 51540 | 46901     | 52020 | 47338     |  |
| 18   |       |           | 49108 | 44688     | 49108 | 44688     | 49589 | 45126     | 50070    | 45564     | 50551      | 46002     | 51809 | 47146     | 52290 | 47584     | 52771 | 48022     |  |
| 19   |       |           | 49814 | 45331     | 49814 | 45331     | 50294 | 45768     | 50775    | 46206     | 51257      | 46644     | 52559 | 47829     | 53040 | 48267     | 53522 | 48705     |  |
| 20   |       |           | 50519 | 45973     | 50519 | 45973     | 51001 | 46411     | 51482    | 46848     | 51963      | 47286     | 53309 | 48511     | 53791 | 48949     | 54272 | 49387     |  |
| 21   |       |           | 51225 | 46614     | 51225 | 46614     | 51706 | 47052     | 52187    | 47490     | 52668      | 47928     | 54061 | 49195     | 54542 | 49633     | 55022 | 50070     |  |
| 22   |       |           | 51931 | 47257     | 51931 | 47257     | 52412 | 47695     | 52892    | 48132     | 53374      | 48570     | 54811 | 49878     | 55292 | 50316     | 55774 | 50754     |  |
| 23   |       |           | 52636 | 47899     | 52636 | 47899     | 53117 | 48337     | 53599    | 48775     | 54080      | 49213     | 55561 | 50561     | 56043 | 50999     | 56524 | 51437     |  |
| 24   |       |           | 53341 | 48541     | 53341 | 48541     | 53823 | 48979     | 54304    | 49417     | 54785      | 49855     | 56312 | 51244     | 56793 | 51681     | 57274 | 52119     |  |
| 25   |       |           | 54048 | 49184     | 54048 | 49184     | 54529 | 49621     | 55010    | 50059     | 55491      | 50496     | 57063 | 51927     | 57544 | 52365     | 58025 | 52803     |  |
| 26   |       |           | 54753 | 49825     | 54753 | 49825     | 55234 | 50263     | 55716    | 50701     | 56197      | 51139     | 57813 | 52610     | 58294 | 53048     | 58776 | 53486     |  |
| 27   |       |           | 55458 | 50467     | 55458 | 50467     | 55940 | 50905     | 56421    | 51343     | 56902      | 51781     | 58564 | 53293     | 59045 | 53731     | 59526 | 54169     |  |
| 28   |       |           | 56165 | 51110     | 56165 | 51110     | 56646 | 51548     | 57127    | 51986     | 57607      | 52423     | 59315 | 53977     | 59795 | 54414     | 60276 | 54851     |  |
| 29   |       |           | 56870 | 51752     | 56870 | 51752     | 57351 | 52190     | 57833    | 52628     | 58314      | 53066     | 60065 | 54659     | 60546 | 55097     | 61028 | 55535     |  |
| 30   |       |           | 57576 | 52394     | 57576 | 52394     | 58057 | 52831     | 58538    | 53269     | 59019      | 53707     | 60815 | 55342     | 61297 | 55780     | 61778 | 56218     |  |
| 31   |       |           | 58282 | 53036     | 58282 | 53036     | 58763 | 53474     | 59244    | 53912     | 59725      | 54350     | 61566 | 56025     | 62047 | 56463     | 62528 | 56901     |  |
| 32   |       |           | 58987 | 53678     | 58987 | 53678     | 59468 | 54116     | 59949    | 54554     | 60431      | 54992     | 62317 | 56709     | 62797 | 57146     | 63279 | 57584     |  |
| 33   |       |           | 59693 | 54321     | 59693 | 54321     | 60175 | 54759     | 60655    | 55196     | 61136      | 55634     | 63067 | 57391     | 63549 | 57829     | 64030 | 58267     |  |
| 34   |       |           | 60399 | 54963     | 60399 | 54963     | 60880 | 55401     | 61361    | 55839     | 61842      | 56276     | 63818 | 58074     | 64299 | 58512     | 64780 | 58950     |  |
| 35   |       |           | 61104 | 55604     | 61104 | 55604     | 61585 | 56042     | 62066    | 56480     | 62548      | 56918     | 64568 | 58757     | 65049 | 59195     | 65531 | 59633     |  |



Enter Percent Increase here: 1.50%  
 Enter TRS Percent here: 9.00%

Base 37283  
 minus TRS 33928

| Step | BA    |           | BA+8  |           | BA+15 |           | BA+24 |           | MS BA+30 |           | MS+8 BA+38 |           | MS+15 |           | MS+24 |           | MS+30 |           |  |
|------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|----------|-----------|------------|-----------|-------|-----------|-------|-----------|-------|-----------|--|
|      | Base  | minus TRS | Base  | minus TRS | Base  | minus TRS | Base  | minus TRS | Base     | minus TRS | Base       | minus TRS | Base  | minus TRS | Base  | minus TRS | Base  | minus TRS |  |
| 0    |       |           |       |           |       |           |       |           |          |           |            |           |       |           |       |           |       |           |  |
| 1    | 37283 | 33928     | 37772 | 34372     | 38259 | 34816     | 38749 | 35261     | 39236    | 35705     | 39726      | 36150     | 40148 | 36534     | 40637 | 36980     | 41125 | 37423     |  |
| 2    | 37865 | 34457     | 38353 | 34901     | 38840 | 35344     | 39330 | 35790     | 39817    | 36233     | 40306      | 36679     | 40730 | 37064     | 41218 | 37509     | 41707 | 37953     |  |
| 3    | 38471 | 35009     | 38959 | 35452     | 39447 | 35897     | 39936 | 36341     | 40423    | 36785     | 40912      | 37230     | 41336 | 37615     | 41824 | 38060     | 42313 | 38504     |  |
| 4    | 39101 | 35582     | 39590 | 36026     | 40077 | 36470     | 40567 | 36916     | 41054    | 37359     | 41542      | 37804     | 41966 | 38189     | 42455 | 38634     | 42943 | 39078     |  |
| 5    | 39752 | 36174     | 40240 | 36619     | 40729 | 37063     | 41217 | 37508     | 41706    | 37952     | 42194      | 38397     | 42683 | 38841     | 43170 | 39285     | 43568 | 39729     |  |
| 6    | 40403 | 36767     | 40892 | 37212     | 41380 | 37656     | 41868 | 38100     | 42356    | 38544     | 42845      | 38989     | 43444 | 39534     | 43933 | 39979     | 44421 | 40423     |  |
| 7    | 41054 | 37359     | 41542 | 37804     | 42031 | 38248     | 42519 | 38693     | 43008    | 39137     | 43496      | 39582     | 44206 | 40227     | 44694 | 40672     | 45183 | 41116     |  |
| 8    | 41706 | 37952     | 42194 | 38397     | 42683 | 38841     | 43170 | 39285     | 43658    | 39729     | 44147      | 40174     | 44967 | 40920     | 45456 | 41365     | 45944 | 41809     |  |
| 9    | 42421 | 38603     | 42910 | 39048     | 43398 | 39493     | 43887 | 39937     | 44375    | 40382     | 44864      | 40826     | 45730 | 41614     | 46217 | 42058     | 46706 | 42502     |  |
| 10   | 43137 | 39255     | 43626 | 39699     | 44114 | 40144     | 44603 | 40588     | 45091    | 41033     | 45580      | 41477     | 46491 | 42307     | 46980 | 42752     | 47468 | 43196     |  |
| 11   |       |           | 44831 | 40796     | 44831 | 40796     | 45320 | 41241     | 45807    | 41684     | 46296      | 42129     | 47253 | 43000     | 47741 | 43445     | 48230 | 43889     |  |
| 12   |       |           | 45547 | 41448     | 45547 | 41448     | 46035 | 41892     | 46524    | 42337     | 47012      | 42781     | 48014 | 43693     | 48503 | 44138     | 48991 | 44582     |  |
| 13   |       |           | 46263 | 42099     | 46263 | 42099     | 46751 | 42544     | 47240    | 42988     | 47728      | 43433     | 48777 | 44837     | 49266 | 44832     | 49753 | 45275     |  |
| 14   |       |           | 46980 | 42752     | 46980 | 42752     | 47468 | 43196     | 47956    | 43640     | 48444      | 44084     | 49539 | 45080     | 50027 | 45525     | 50516 | 45969     |  |
| 15   |       |           | 47696 | 43403     | 47696 | 43403     | 48184 | 43848     | 48673    | 44292     | 49161      | 44737     | 50300 | 45773     | 50789 | 46218     | 51277 | 46662     |  |
| 16   |       |           | 48412 | 44054     | 48412 | 44054     | 48900 | 44499     | 49388    | 44944     | 49877      | 45388     | 51062 | 46466     | 51550 | 46911     | 52039 | 47355     |  |
| 17   |       |           | 49128 | 44707     | 49128 | 44707     | 49617 | 45151     | 50105    | 45596     | 50593      | 46039     | 51824 | 47160     | 52313 | 47605     | 52800 | 48048     |  |
| 18   |       |           | 49844 | 45358     | 49844 | 45358     | 50333 | 45803     | 50821    | 46247     | 51310      | 46692     | 52586 | 47853     | 53074 | 48298     | 53563 | 48742     |  |
| 19   |       |           | 50561 | 46011     | 50561 | 46011     | 51049 | 46454     | 51537    | 46899     | 52026      | 47343     | 53347 | 48546     | 53836 | 48991     | 54324 | 49435     |  |
| 20   |       |           | 51277 | 46662     | 51277 | 46662     | 51766 | 47107     | 52254    | 47551     | 52743      | 47996     | 54109 | 49239     | 54597 | 49684     | 55086 | 50128     |  |
| 21   |       |           | 51993 | 47314     | 51993 | 47314     | 52481 | 47758     | 52970    | 48203     | 53458      | 48647     | 54872 | 49933     | 55360 | 50378     | 55847 | 50821     |  |
| 22   |       |           | 52710 | 47966     | 52710 | 47966     | 53198 | 48411     | 53686    | 48854     | 54174      | 49299     | 55633 | 50626     | 56122 | 51071     | 56610 | 51515     |  |
| 23   |       |           | 53426 | 48617     | 53426 | 48617     | 53914 | 49062     | 54403    | 49506     | 54891      | 49951     | 56395 | 51319     | 56883 | 51764     | 57372 | 52208     |  |
| 24   |       |           | 54142 | 49269     | 54142 | 49269     | 54630 | 49713     | 55119    | 50158     | 55607      | 50602     | 57156 | 52012     | 57645 | 52457     | 58133 | 52901     |  |
| 25   |       |           | 54859 | 49921     | 54859 | 49921     | 55347 | 50366     | 55836    | 50810     | 56323      | 51254     | 57919 | 52706     | 58407 | 53151     | 58896 | 53595     |  |
| 26   |       |           | 55574 | 50573     | 55574 | 50573     | 56063 | 51017     | 56551    | 51462     | 57040      | 51906     | 58680 | 53399     | 59169 | 53844     | 59657 | 54288     |  |
| 27   |       |           | 56290 | 51224     | 56290 | 51224     | 56779 | 51669     | 57267    | 52113     | 57756      | 52558     | 59442 | 54092     | 59930 | 54537     | 60419 | 54981     |  |
| 28   |       |           | 57007 | 51877     | 57007 | 51877     | 57496 | 52321     | 57984    | 52766     | 58472      | 53209     | 60205 | 54786     | 60692 | 55230     | 61180 | 55674     |  |
| 29   |       |           | 57723 | 52528     | 57723 | 52528     | 58212 | 52972     | 58700    | 53417     | 59188      | 53852     | 60966 | 55479     | 61455 | 55924     | 61943 | 56368     |  |
| 30   |       |           | 58440 | 53180     | 58440 | 53180     | 58927 | 53624     | 59416    | 54068     | 59904      | 54513     | 61728 | 56172     | 62216 | 56617     | 62705 | 57061     |  |
| 31   |       |           | 59156 | 53832     | 59156 | 53832     | 59644 | 54276     | 60133    | 54721     | 60621      | 55165     | 62489 | 56865     | 62978 | 57310     | 63466 | 57754     |  |
| 32   |       |           | 59872 | 54483     | 59872 | 54483     | 60360 | 54928     | 60849    | 55372     | 61337      | 55817     | 63252 | 57559     | 63739 | 58003     | 64228 | 58447     |  |
| 33   |       |           | 60589 | 55136     | 60589 | 55136     | 61077 | 55580     | 61565    | 56024     | 62053      | 56468     | 64013 | 58252     | 64502 | 58697     | 64990 | 59141     |  |
| 34   |       |           | 61305 | 55787     | 61305 | 55787     | 61793 | 56232     | 62281    | 56676     | 62770      | 57121     | 64775 | 58945     | 65263 | 59390     | 65752 | 59834     |  |
| 35   |       |           | 62020 | 56439     | 62020 | 56439     | 62509 | 56883     | 62997    | 57328     | 63486      | 57772     | 65537 | 59638     | 66025 | 60083     | 66513 | 60527     |  |